GET INVOLVED
Careers

AYN RAND INSTITUTE

The Ayn Rand Institute (ARI) is seeking energetic self-starters interested in increasing the number of people discussing and exploring Ayn Rand's ideas. We offer competitive salaries along with a generous benefits program, including health and dental coverage (for full-time employees, the premiums are almost entirely employer-paid). We also offer matching funds for your retirement account, a paid-time-off system and ten paid holidays per year. Our office headquarters are located in Irvine, California, and we also have an office in Alexandria, Virginia.

Those interested in employment with ARI should forward their résumé and a cover letter with salary expectations to Human Resources, The Ayn Rand Institute, 2121 Alton Parkway, Suite 250, Irvine, CA 92606, or email to careers@aynrand.org. Evidence of eligibility to work in the United States will be required. Completion of an ARI Employment Application will be requested before being considered for an interview. Candidates to whom an offer is extended are subject to background screening and are required to sign an ARI Employee Confidentiality Agreement.

While we thank all applicants for their interest in employment, we are able to contact only those to whom we can offer an interview. No phone calls, please.

Currently, ARI has the following open positions:

Chief Operating Officer

The Ayn Rand Institute is seeking a full-time Chief Operating Officer (COO) to work in our Irvine, California, office. This is a challenging, immediately available position reporting to the President/Executive Director.

Along with the President/Executive Director, ARI's Board and the Chief Content Officer, the COO will be responsible for establishing and executing the organization's overall strategy and goals through highly skilled executive team management. Additional specific responsibilities will include overall budget planning and implementation and improvement of fit-for-purpose processes for execution of programs and projects.

The successful candidate must be well acquainted with the principles of Objectivism, and be an excellent communicator. Applicants must possess a minimum of five years of exemplary high-level management experience, preferably as a COO or CFO. Extensive project management experience and facility with financial analysis and reporting, combined with a creative, entrepreneurial approach, is highly desirable. A Master's degree or higher in business is preferred.

Those interested in applying for this position should forward a resume and cover letter including salary expectations to: (by mail) Human Resources Manager, The Ayn Rand Institute, 2121 Alton Parkway, Suite 250, Irvine, CA, 92606; (by fax) to (949) 222-6558; or (by email) toto careers@aynrand.org.

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Vice President of Marketing and Communications

The Ayn Rand Institute (ARI) is seeking a Vice President of Marketing and Communications to work in a full-time capacity in our Irvine, California, office. This is a challenging, executive-level position reporting to the Chief Operating Officer. Along with the other members of ARI's Executive Team, this position is responsible for establishing and executing the organization's overall goals and projects through highly effective organization management. Specific responsibilities include designing and implementing strategies for marketing ARI's programs and content—including high school programs (free books for classroom use and student essay contests); college programs (campus clubs and conferences); online courses available on ARI Campus; and ARI experts, their books and other intellectual content. This individual will lead a team of professionals with specialties ranging from digital marketing through the Institute's web and social media sites to traditional media and events. This position will also be responsible for marketing analytics and for supervising multimedia production of ARI Campus courses and other audio/visual content.

The successful candidate should be acquainted with the principles of Objectivism. Extensive managerial experience, proven marketing expertise and accomplishments and a facility with results measurement, combined with a creative, entrepreneurial approach, are all required. The successful candidate will be an excellent communicator, capable of motivating and developing staff and delivering results. A Master's degree in business or marketing would be useful.

If you are interested in this position, please email your résumé and a cover letter with salary expectations and the reason for your interest in working for ARI, to careers@aynrand.org.

Communications Specialist

The Alexandria, Virginia, office of the Ayn Rand Institute seeks a communications professional with at least three years experience in public relations/media work to help develop and expand the overall media and outreach efforts of an intellectual organization that promotes the fundamental pro-freedom values of individualism and the free market.

Candidates must have a good working knowledge of the overall media market in the United States, along with experience writing press releases and other communications for media, pitching articles to print and online publications, and pitching experts and stories to broadcast media. The position includes the responsibility of promoting customized profiles of our experts to media. Preferred experience would include broadcast production and general public relations.

Candidates must possess strong written and verbal communications skills, as well as excellent organizational skills. Candidate must also demonstrate a high degree of attention to detail and the ability to network with a wide variety of people. The ideal candidate is a creative thinker with a congenial attitude who thrives in the face of challenges. A philosophic commitment to individualism and the free market, as well as a positive view of Ayn Rand and her ideas, is a must.

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A four-year university degree is required, preferably in communications, journalism or marketing.

If promoting radical pro-freedom ideas sounds like the challenge you've been waiting for, please apply to careers@aynrand.org.

While we thank all applicants for their interest in employment, we are able to contact only those to whom we can offer an interview. No phone calls, please.

Seeking ways to get established, make connections and start your career?

Consider the Charles Koch Institute's paid internship program, where you can work at the Ayn Rand Institute promoting awareness of Ayn Rand's ideas and advancing liberty. **http://cki.io/ApplyKIP**

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