

GET INVOLVED

Careers



The Ayn Rand Institute (ARI) is seeking energetic self-starters interested in increasing the number of people discussing and exploring Ayn Rand's ideas. We offer competitive salaries along with a generous benefits program, including health and dental coverage (for full-time employees, the premiums are almost entirely employer-paid). We also offer matching funds for your retirement account, a paid-time-off system and ten paid holidays per year. Our office headquarters are located in Irvine, California, and we also have an office in Alexandria, Virginia.

Those interested in employment with ARI should forward their résumé and a cover letter with salary expectations to Human Resources, The Ayn Rand Institute, 2121 Alton Parkway, Suite 250, Irvine, CA 92606, or email to careers@aynrand.org. Evidence of eligibility to work in the United States will be required. Completion of an ARI Employment Application will be requested before being considered for an interview. Candidates to whom an offer is extended are subject to background screening and are required to sign an ARI Employee Confidentiality Agreement.

While we thank all applicants for their interest in employment, we are able to contact only those to whom we can offer an interview. No phone calls, please.

Currently, ARI has the following open positions:

Chief Executive Officer

As recently [announced](#), the Ayn Rand Institute (ARI) is seeking a Chief Executive Officer (CEO) to work in a full-time capacity in our Irvine, California, office.

The CEO is an innovative leader, well acquainted with the principles of Objectivism, and able to apply those principles in executing the organization's overall strategy and goals. Working with the executive team, the CEO will bring a strong metrics-driven, results-oriented DNA to the organization's culture. The ideal candidate will seek and encourage good ideas from all levels of the organization and must inspire and manage a diverse team of employees.

Specific responsibilities include overseeing budget planning and implementation, establishing and monitoring the operating processes across ARI to ensure efficient use of resources, establishing and monitoring internal policies and controls, and, ultimately, being responsible for hitting fundraising targets.

Applicants must possess a minimum of five years of exemplary high-level leadership experience. In addition, the ideal candidate combines extensive sales and project management experience, competence with financial analysis and reporting, and a creative, entrepreneurial approach. An advanced degree in business or a related field is preferred. Ability to travel is a must.

Those interested in applying for this position should forward (1) a résumé, (2) a cover letter including salary expectations, and (3) a one-page overview describing the candidate's experience in studying and applying the principles of Objectivism to the attention of Human Resources at careers@aynrand.org.

continued

Copy Writer

Why Join Us

Imagine working for an institute that advocates a culture of reason, rational self-interest and laissez-faire capitalism; that believes in a world in which individuals are free to pursue their own happiness, to create, to stand proud of their achievements—to be the heroes of their own lives. The Ayn Rand Institute (ARI), whose mission it is to advance that reality each and every day, seeks an experienced marketing copywriter to create print and digital content, and expand the efforts of an educational policy organization that promotes the fundamental pro-freedom values of individualism and the free market.

Our Employer Brand

The ARI staff comprises highly intelligent and passionate specialists and generalists who are motivated to build awareness of Ayn Rand and her ideas among students, educators, scholars and political influencers. Some of our staff are focused on building understanding of Rand's philosophy, Objectivism, and its relevance in today's world. The professionals on ARI's marketing team, whom you would work closely with, work to build connections through outreach, networking and partnerships with like-minded individuals and organizations. Our lofty goals are balanced with a business culture that welcomes a purposeful yet relaxed approach to work. Ideally, you live in or around Orange County, California, and are well connected to like-minded content creators whom you can connect with to develop new ideas.

What We Need

These are big shoes to fill. After all, you'll be promoting one of the greatest American authors of all time. If you have confidence in your abilities and love to write, know that your days will be filled with writing and overseeing the production of daily content for ARI's blog, including: interviewing subject matter experts as necessary; and designing and writing email communications, donor letters, web content, and press and print collateral. You will be challenged on a daily basis to craft creative copy and catalyze B2C communication. You'll find many opportunities to think up and quickly put together clever campaigns and embrace new modes of communicating the Institute's mission by following up on topical and newsworthy events as they happen. On slow news days, of which there aren't many, you'll get creative and find your own stories.

Requirements

- Your mission in life is to communicate information about the Institute's activities, its achievements and upcoming events to supporters and the public.
- You thrive working collaboratively to conceptualize, create, edit and proofread copy for print and digital marketing campaigns with a focus on email communications.
- You love being precise in conveying statistics and measurements to ensure your content is a huge hit with our audiences. You happily report your wins and communicate the challenges along with the recommended solutions.

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- You are eager to start working with members of ARI's event team to ensure high turnout at each year's conferences, with specific focus on student attendance.
- Basically, you need to be able to write a killer email subject line as well as body content that will have donors feeling extremely generous.
- You are comfortable interviewing everyone from our CEO to our subject experts and working with a team that appreciates your creative writing style and relentless attention to detail.
- You'll set a lofty goals baseline, and then challenge yourself to shatter your own records.
- You can manage multiple projects at multiple stages and stick to tight deadlines. At the same time, you understand how copy affects design and present various options and suggestions.
- You realize that you're going to be working with intelligent, energetic people vying for your attention daily, and that you'll need to make tactful, well-thought-through decisions quickly.
- You're a creative thinker with a congenial attitude who thrives in the face of challenge.
- You have a general knowledge of individualism and the free market, as well as a positive view of Ayn Rand and her ideas.
- You have a four-year university degree, preferably in communications or journalism.

To Apply

If promoting pro-freedom ideas sounds like the challenge you've been waiting for, please tell us about yourself. Qualified candidates can apply by submitting the following in one PDF file with your name in the file name to careers@aynrand.org:

- Résumé
- Cover letter detailing why you think you would be a good fit for this role, and salary requirements
- Writing samples detailing persuasive communication to a variety of audiences

Seeking ways to get established, make connections and start your career?

Consider ARI's Junior Fellows Program

Be part of the fight for a rational culture! Join ARI's Junior Fellows Program, designed to help you become an Objectivist intellectual who will be engaged in today's issues and debates. If you're accepted into this unique program, you'll join ARI's team in Irvine, California, or Alexandria, Virginia, for up to one year, working on large-scale editorial projects while deepening your understanding of Objectivism. Salary and other perks apply. [Learn more.](#)

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Consider Seasonal Internships

Seasonal internships at ARI are offered in the fall, spring and summer through a partnership with the Charles Koch Institute. Additional information about the ARI internship program can be found at AynRand.org/students/internships. Additional information about the Charles Koch Institute's paid-internship program can be found at <http://cki.io/ApplyKIP>.

Legal Fellows Program

Are you currently enrolled in a JD program? Have you completed the first year of law school? Are you eager to advance Ayn Rand's philosophy of Objectivism in the culture? If you fit the description, then we can offer you the opportunity to take part in ARI's summer Legal Fellows program. The summer Legal Fellows program is a unique internship program that allows ambitious law students to work with ARI's policy team.

The program is overseen by ARI's director of legal studies, Steve Simpson, an experienced constitutional lawyer who worked for many years for the Institute for Justice.

The work includes writing and research projects on a variety of issues relating to the intersection of law and philosophy, including: freedom of speech, freedom of religion, regulation, pressure group politics, health care, international law, and more. Our legal fellow can expect to perform research for our policy experts and help with written works such as blog posts, op-eds, articles and books.

The position is unpaid, but we can supply you with information on funding sources for summer internships. Working remotely is feasible for the right candidate, so even if you are not in Southern California or the D.C. area, you might still be able to take advantage of this opportunity.

Apply today. Send your resume/CV and cover letter to intern@aynrand.org.