

## About the program

Participants in the Junior Fellows program join our staff for up to one year to gain real-world experience and vital skills. They work alongside ARI's intellectual staff at our headquarters in Irvine, California, or at our office in Alexandria, Virginia.

Junior fellows work on projects that give them experience in key skills and enable them to grow intellectually. Members of the Junior Fellows program are paired with ARI senior intellectuals and support large-scale policy projects through research, writing and project coordination. They also engage in writing and editing in support of ARI projects under the guidance of experienced editors, and assist in the development of policy-related audio-video programming for ARI.

The educational component of the program includes a demanding sequence of workshops and written and oral assignments, along with individual research-writing projects in a designated area of policy or legal studies.

The 2015–2016 Junior Fellows program begins in late summer/fall of 2015. This is a paid position; ARI offers a competitive salary and benefits.

## What is ARI looking for in an ideal candidate?

You have a basic understanding of Ayn Rand's ideas and support ARI's mission. You are passionate about ideas, about speaking up for what you believe in, connecting with people and making a difference. You are serious about exploring the career of an intellectual.

You have an existing interest in debate in one or more areas of public policy (e.g., economic policy, health care policy, law, environmental issues, foreign policy) and would like to grow your knowledge and sharpen your skills.

You sincerely want to learn from every experience, maximize every opportunity and challenge yourself intellectually.

## What are the educational requirements?

Strong preference is given to applicants who have completed the Core Course in ARI's Objectivist Academic Center program. All applicants should have, at minimum, an undergraduate degree or, better yet, an advanced degree.

We recognize that people with all kinds of backgrounds—from science and business to the humanities and journalism—gravitate to policy work, and ARI considers all qualified applicants.

## Additional details

While junior fellows are not assured of a position at ARI after the fellowships ends, excelling in the Junior Fellows program will bring you that much closer to landing a job on ARI's staff. We are also interested in encouraging talented individuals to join other organizations or take on meaningful work best aligned with their research interests and goals.

## How to apply

To be considered for the 2015–2016 cycle of the program, please submit your application by June 5, 2015. To apply, please include the following items with your submission:

- Your resume
- A cover letter making your case
- A summary of your reading and study; in that summary, please list:
  - Books by Ayn Rand you have read
  - Books by other Objectivist writers you have read
  - Objectivist courses or lectures you have taken, and when
  - Five to seven nonfiction books by non-Objectivists that you have read and enjoyed within the last twelve months
  - Sources that you rely on to stay abreast of current affairs (up to five periodicals, blogs, etc.)
- A list of any events, talks, conferences or clubs that you've attended and found valuable
- One sample of your best written work (preferably published material)
- Two** brief blog posts written according to the following instructions:
  - Find two editorials or columns, one each from the New York Times and from the Wall Street Journal, that interest you. Write one brief (250 words, maximum) critical response to each article, in the format of a blog post addressing a general reader. (Be sure to include the title and hyperlink of the articles you are responding to.)

Send your application packet by email to: [employment@aynrand.org](mailto:employment@aynrand.org).

Or send it by fax to (949) 222-6558 or by mail to:  
Human Resources Department  
The Ayn Rand Institute  
2121 Alton Parkway, Suite 250  
Irvine, CA 92606

Email submissions are strongly preferred. No phone calls, please.

We expect to notify successful applicants in early September.